COMPANY BROCHURE

V.01.2026

uniteam SERVICES

Grow your business.
We manage the rest.

CYPRUS • MYANMAR • INTERNATIONAL SUPPORT

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INSIDE THIS BROCHURE

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THE PROFESSIONAL SERVICES ARM OF A DIVERSIFIED INTERNATIONAL GROUP WITH FOUR DECADES OF OPERATING HISTORY.

What we do, in one sentence

We take on the business functions a company needs to run — accounting and payroll, hiring, marketing, advisory, technology and compliance — so the owner can spend their time on the business instead of on running it.

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OUR GROUP

TEN SPECIALIST COMPANIES. ONE INTERNATIONAL GROUP.

Building excellence in multinational services across Cyprus, Germany, Singapore, the Philippines, Ukraine and Myanmar.

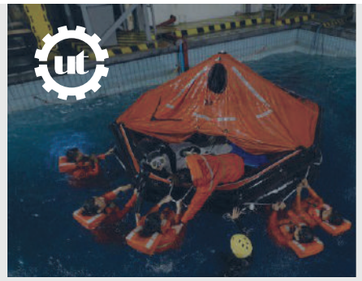
BECAUSE WE ADOPT TO YOU



UNITEAM MARINE



UNITEAM SERVICES



UNITEAM TRAINING



BAYVIEW



UNITEAM RECRUITMENT



UNITEAM CRUISE SERVICES



HEALTHCARE SERVICES



EMPLOYMENT SERVICES



THE LIGHTHOUSE

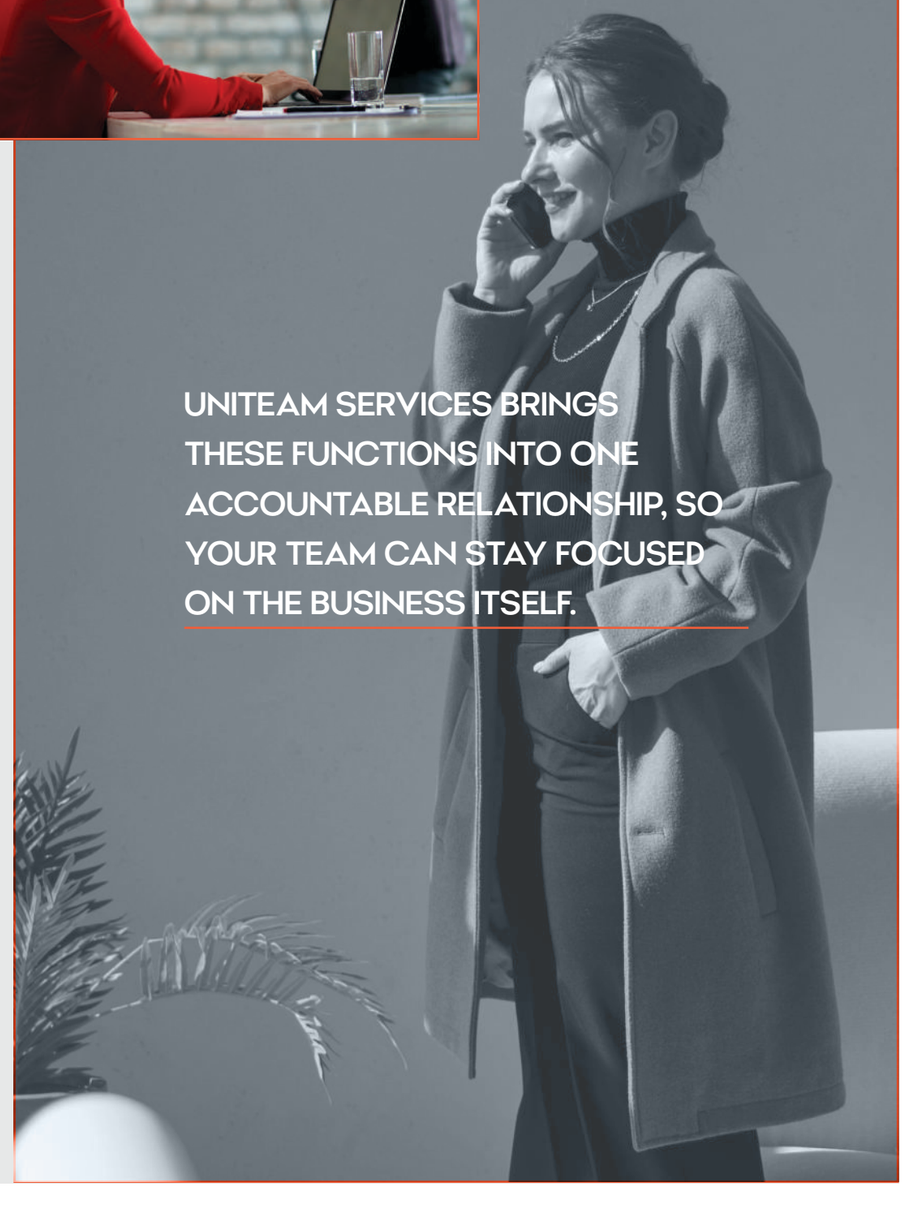


RAYS OF LOVE

ONE COORDINATED PARTNER FOR THE WORK THAT KEEPS YOUR BUSINESS MOVING.



Client first mindset: Every solution starts from U – the client's reality, priorities, and constraints.



UNITEAM SERVICES BRINGS THESE FUNCTIONS INTO ONE ACCOUNTABLE RELATIONSHIP, SO YOUR TEAM CAN STAY FOCUSED ON THE BUSINESS ITSELF.

EST – 1986

FOUR DECADES OF CONTINUOUS OPERATION

We take on the business functions a company needs to run — accounting and payroll, hiring, marketing, advisory, technology and compliance — so the owner can spend their time on the business instead of on running it.

CERTIFIED

ISO-CERTIFIED MANAGEMENT SYSTEMS

Growing businesses should not lose leadership time coordinating separate providers for finance, marketing, recruitment and advisory support.

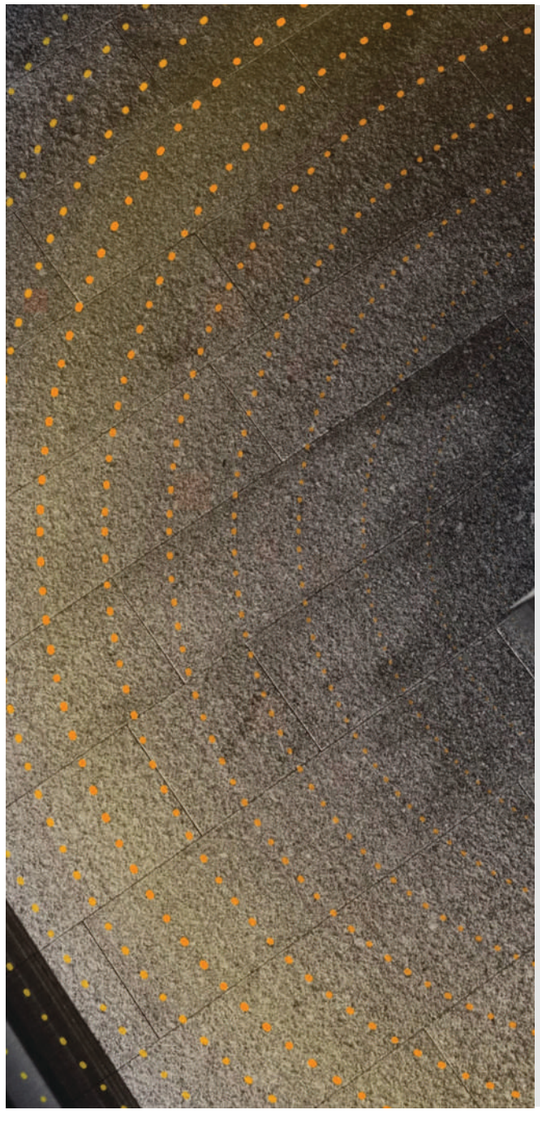
UNITEAM SERVICES AT A GLANCE

BUILT TO ADD CAPABILITY WITHOUT ADDING COMPLEXITY.

> Business support should feel connected, not complicated.

OUR PROMISE

One context. One relationship.
One accountable outcome.



04

specialist service lines

02

delivery hubs: Cyprus and Myanmar

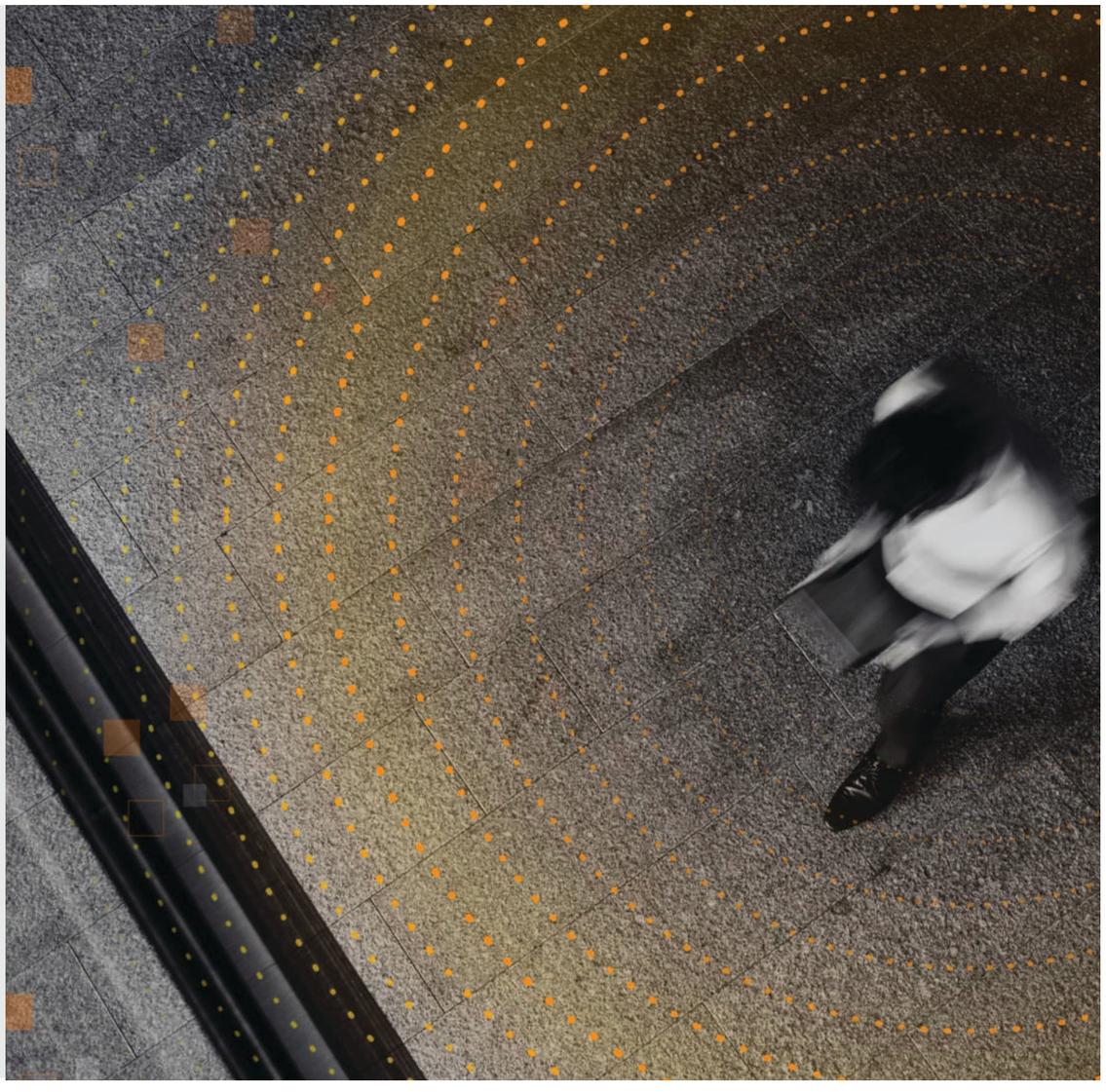
02

ISO-certified management systems

01

shared client relationship

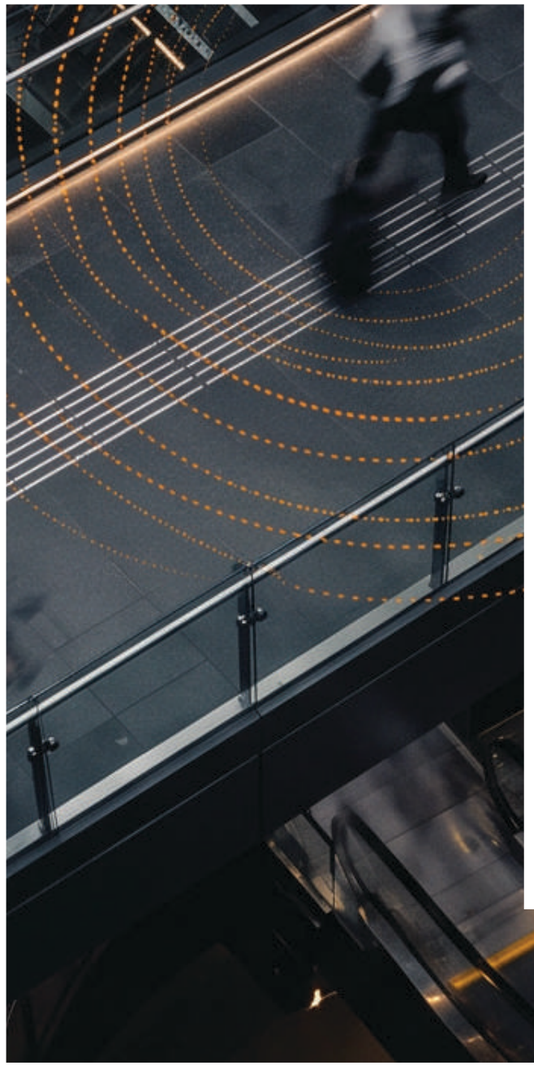
The result: less provider management and more time to lead.



OUR PURPOSE

GIVE EVERY BUSINESS ROOM TO GROW.



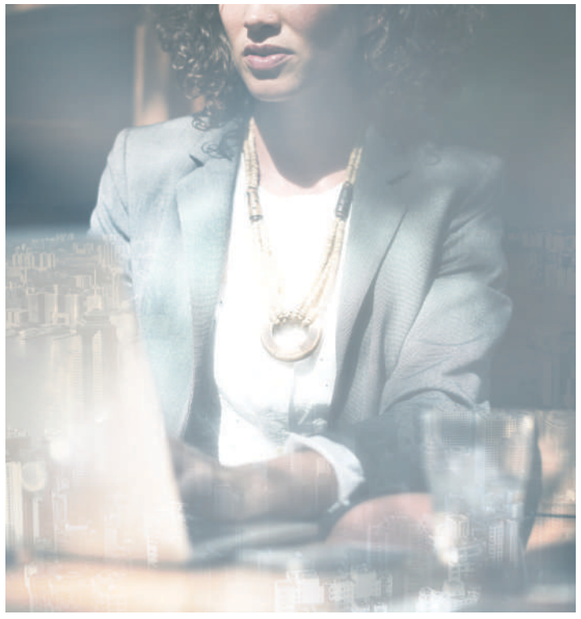


OUR MISSION

To make world-class business capability available to every company, regardless of its size.

OUR VISION

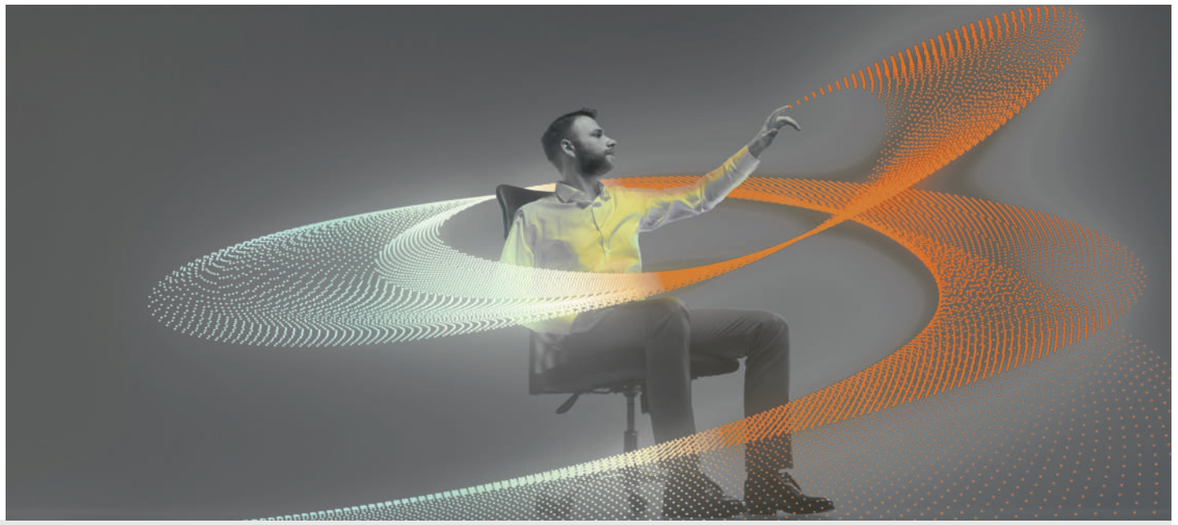
To create a business world where no owner has to choose between growing their company and managing it.



We take ownership of the functions behind healthy growth and keep them connected to the decisions that matter.

HOW WE WORK

SIX COMMITMENTS SHAPE EVERY ENGAGEMENT.



OUR SOLUTION

Uniteam Services is a business services ecosystem designed around one core idea: every solution begins with U – the client. Instead of building isolated departments, we connect specialised service lines in finance, marketing, recruitment, advisory, technologies, and compliance into a single integrated structure that surrounds and supports each business.

Driven by a young, dynamic team, strong leadership, and advanced infrastructure, we blend deep local expertise with international standards to deliver reliable, ISO aligned outsourcing solutions. Our model replaces fragmented providers and internal silos with one coordinated partner that understands how finance shapes strategy, recruitment drives performance, marketing fuels revenue, technology defines efficiency, and compliance protects reputation.

From Cyprus to regional and international markets, we help organisations free up capacity, reduce waste, and focus resources on high value activities. With a culture of agility, transparency, and continuous improvement, Uniteam Services is building a resilient, scalable platform for businesses that want to grow faster, spend smarter, and stay ahead of change.

START WITH YOU

Begin with what changes for the client's business.

OWN THE OUTCOME

Take responsibility for the problem, not only the task.

SAY IT STRAIGHT

Communicate honestly, including difficult news.

DECIDE FAST

Give a clear answer and adapt when evidence changes.

MOVE AS ONE

Share information, standards and responsibility.

CHALLENGE THE NORM

Bring better ways before clients need to ask.

CLEAR ROLES, CLEAR SERVICE LEVELS

CLEAR COMMUNICATION

OUR SERVICES

FOUR SPECIALIST LINES. ONE SHARED VIEW OF YOUR BUSINESS.

01

finance

Control and decision-ready insight

02

marketing

Presence and commercial momentum

03

recruitment

Talent that fits the role

02

advisory

Presence and commercial momentum

U FINANCE

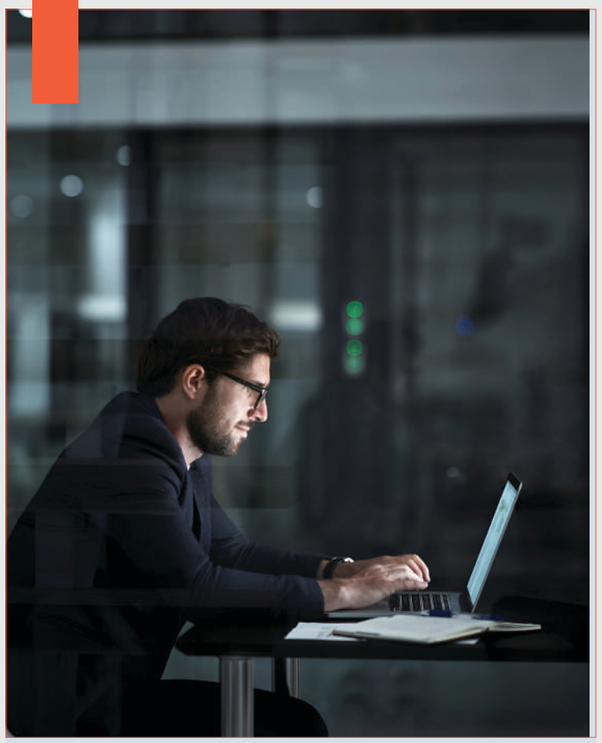
FINANCIAL CONTROL WITHOUT THE IN-HOUSE OVERHEAD.

Accurate, timely support for the discipline behind healthy growth.

finance

KEEP THE NUMBERS ACCURATE, TIMELY AND DECISION-READY.

- Accounting administration and bookkeeping
- Accounts receivable, payable and reconciliations
- Payroll processing and statutory administration
- Tax, audit and assurance coordination
- Financial advisory, reporting and cash-flow insight



A practical finance function that strengthens daily control and gives leaders clearer information for the next decision.



U MARKETING

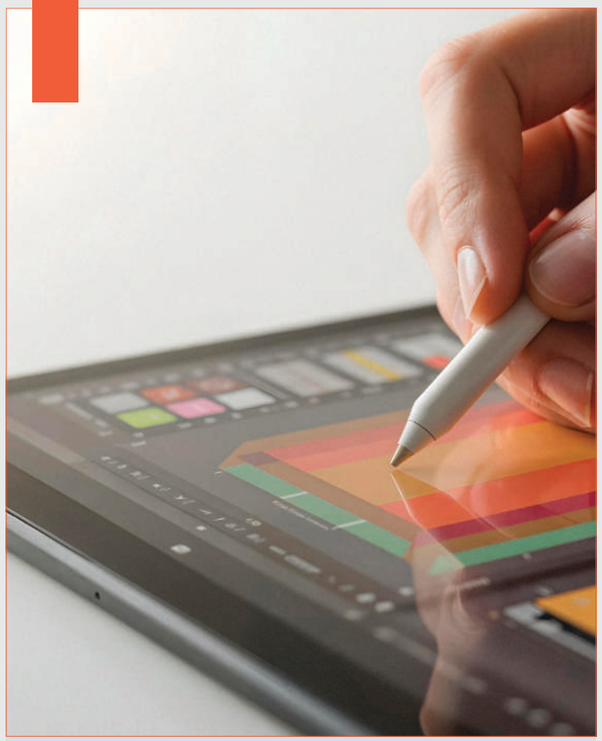
MAKE THE VALUE OF YOUR BUSINESS EASIER TO SEE AND ACT ON.

Strategy, identity, channels and capability brought together around the growth of the business.

marketing

A FOCUSED BRAND AND COMMUNICATIONS OFFER BUILT FOR COMMERCIAL MOMENTUM.

- Brand strategy and identity
- Website design and development
- Social media and digital advertising
- Marketing strategy and growth planning
- AI workshops and professional training



TURN MARKET PRESENCE INTO COMMERCIAL MOMENTUM.



U RECRUITMENT

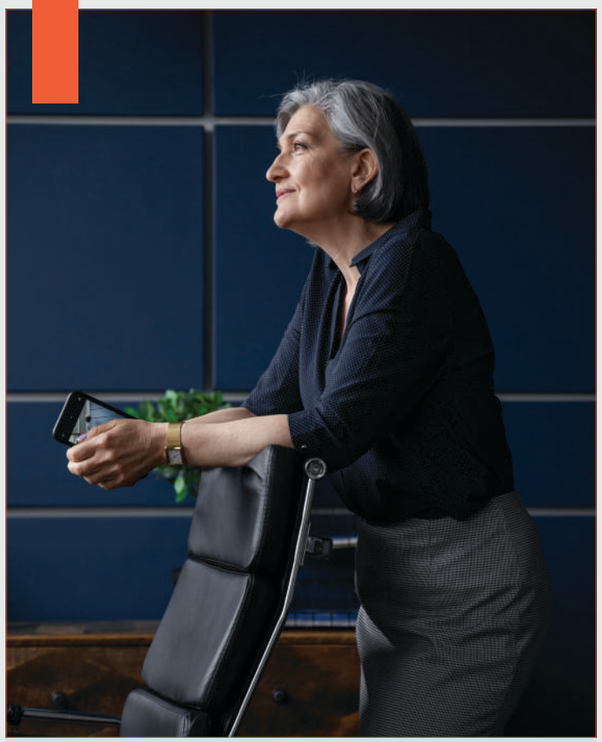
THE RIGHT CAPABILITY MAKES GROWTH POSSIBLE.

> An informed search process designed around the role and the business behind it.

recruitment

BUILD TEAMS WITH GREATER CONFIDENCE.

- Role definition and talent mapping
- Candidate sourcing and targeted outreach
- Screening, interviewing and shortlisting
- Recruitment process support and coordination
- Salary benchmarking and employer guidance



A professional recruitment process that brings structure, market insight and care to every appointment.



U ADVISORY

A CLEARER ROUTE THROUGH COMPLEX DECISIONS.

> Commercial, corporate and regulatory perspective when a standard answer is not enough.

advisory

TURN PERSPECTIVE INTO CONFIDENT ACTION.

- Corporate services and company administration
- Business consulting and growth planning
- Financial and strategic advisory
- Compliance and regulatory coordination
- Marketing and commercial consultancy
- IT, cybersecurity and infrastructure advisory



Specialist perspective that helps leadership teams understand the options, test the implications and move forward.



WHAT CLIENTS GAIN

THE ADVANTAGE IS PRACTICAL, NOT THEORETICAL.

Our approach gives your business access to the specialist expertise, systems, and support you need, without the cost and complexity of building everything in-house. With shared knowledge, flexible capacity, clear accountability, and established processes, you get the right support when you need it, with faster communication and a consistent way of working that moves with your business.

CAPABILITY WITHOUT HEADCOUNT

Specialist expertise without building every function in-house.

SHARED SPECIALIST CONTEXT

No need to repeat the story at every handover.

CAPACITY THAT MOVES WITH YOU

Adjust support as the business changes.

ONE POINT OF ACCOUNTABILITY

One relationship that owns the outcome.

SYSTEMS AND STANDARDS

Established processes sized to your organisation.

FASTER, CLEARER ANSWERS

Direct communication that keeps work moving.

“A simple operating model, designed around your business.

HOW WE WORK

01 DISCOVER

Understand your business, priorities and pressure points.

02 DESIGN

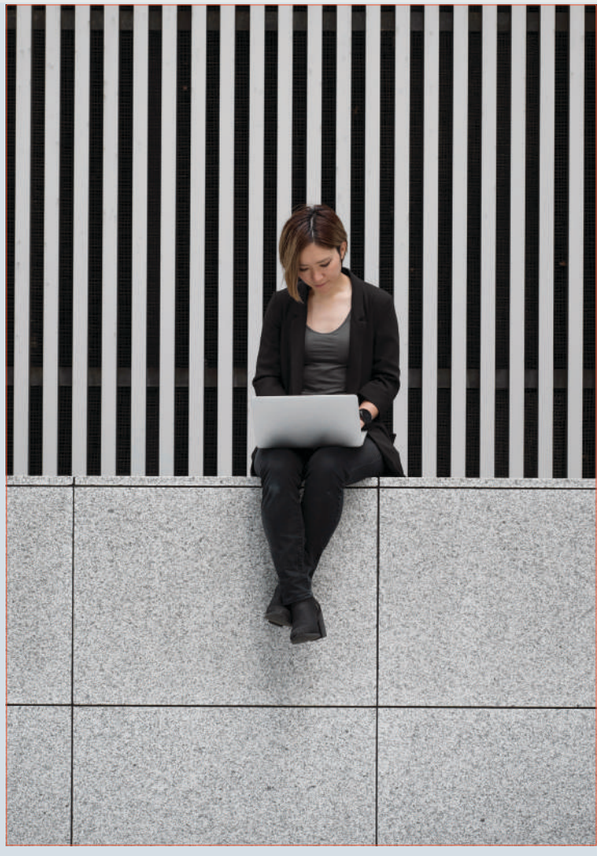
Agree the right service mix, cadence and accountable owners.

03 DELIVER

Agree the right service mix, cadence and accountable owners.

04 IMPROVE

Review what matters, adapt quickly and keep raising the bar.



ONE CONTEXT · ONE RELATIONSHIP · ONE ACCOUNTABLE OUTCOME

QUALITY, SECURITY AND REACH

STANDARDS THAT REINFORCE EVERY ENGAGEMENT.





Professional support needs repeatable standards, careful handling of information and the depth to keep moving as your business changes.

ISO 9001:2015
QUALITY MANAGEMENT
A systematic approach to measurable and consistent service quality.

ISO 27001:2022
INFORMATION SECURITY
Disciplined safeguards for sensitive financial, employee and business information.

INTERNATIONAL
CONNECTED CAPABILITY
Experienced teams in Cyprus and Myanmar, linked to the wider Uniteam Group.

"The strengths clients value most.

WHY UNITEAM SERVICES

ADVANCED SYSTEMS
Technology and SAP-ready ways of working

FAIR, TRANSPARENT PRICING
Clear scope and no hidden surprises.

PERSONAL SUPPORT
A relationship built around your business.

FLEXIBLE DELIVERY
Quick to mobilise and able to adapt.

CONFIDENTIAL AND SECURE
Careful handling of sensitive information.

CONTINUOUS IMPROVEMENT
Better ways of working brought forward.



INDEPENDENT EXPERTISE. GROUP-BACKED CAPABILITY.

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